



DEPARTMENT OF THE ARMY
HEADQUARTERS, 266TH FINANCE COMMAND
UNIT 29007
APO AE 09007

COMMAND POLICY MEMORANDUM 4

AEUFC

1 November 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity (EO) and Equal Employment Opportunity (EEO)

1. I am committed to the Army's EO and EEO programs. I will personally ensure that every member within the 266th FINCOM belongs to a positive work environment, free from discriminatory practices, or artificial barriers to advancement. I challenge the chain of command, NCO support channel, and every soldier, civilian, and family member to make this policy a working document. It is only with full support that Equal Opportunity can become reality. Every member within the command is personally accountable for how he or she treats others. I expect all members of our organization to conduct themselves in a manner that demonstrates respect for others and a commitment to harmonious relations. Teamwork is essential to our success.
2. Every member of this command is entitled to a work environment that provide equal opportunity and fair treatment for all uniformed members and civilians without regard to race, color, gender, religion, age, handicaps or national origin. EEO policy requires that management actions be based on their achievements and their merits alone.
3. Commanders should implement their program vigorously, demonstrating conduct and attitude that promotes EO values and refusing to tolerate discrimination or harassment of others. Unit cohesion and esprit de corps are indispensable to military effectiveness. The Army EO and EEO programs support unit and Army excellence by enforcing fair treatment for all, and by reducing divisive influences. We all know discrimination when we see it - it has no place in the 266th Finance Command.

//original signed//
KEVIN G. TROLLER
COL, FC
Commanding

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